

Data protection provisions for the application "Accreditation as Customer Human Biomonitoring"

Data protection is a top priority at BASF. This also includes a high degree of transparency. This data privacy statement informs you about the processing of your personal data if you decide to use the web application "Accreditation as Customer Human Biomonitoring" of the Human Biomonitoring Laboratory (hereinafter: "HBM Laboratory") of BASF Corporate Health Management.

The web application "Accreditation as Customer Human Biomonitoring" (hereinafter "Application") can be used by employees of BASF SE, BASF Group companies (usually physicians, plant managers or other functionaries) as well as by external customers (hereinafter collectively "Users") in the portal medical-register.basf.com (hereinafter: "Portal") in order to

- get access to the portal gesundheit.basf.com and
- to obtain access to the application "Human Biomonitoring, analysis order", the use of which is mandatory for the submission of an HBM analysis order.

In the case of <u>external customers, the following</u> 2nd technical step is also necessary, which is triggered automatically:

- Creation of a so-called 3IAM user¹⁾, which is used to log into the portal.

¹⁾ 3IAM: 3rd Party Identification & Access Management; BASF's 3IAM service is available as a socalled "downstream" service to the operators of BASF portals and web applications.

Responsible body and data protection officer

The responsible body is: BASF SE, Corporate Health Management, Carl-Bosch-Str. 38, 67056 Ludwigshafen, Germany

is the data protection officer: Alexandra Haug Data Protection Office BASF Group 67056 Ludwigshafen +49 (0) 621 60-0 E-mail: data-protection.eu@basf.com

Information on data processing, processing purposes and legal basis

The use of the application "Accreditation as Customer Human Biomonitoring" is mandatory in order to be able to subsequently create HBM analysis orders. Based on your entries in the application, the HBM laboratory will check your legitimate interest in becoming a customer. The HBM laboratory is not obliged to accept every customer. Requests for accreditation as an HBM customer can generally be rejected without giving reasons. Successful accreditation can be withdrawn by both the user and the HBM Laboratory at any time and without stating reasons.

If you use the **application "Accreditation as Customer Human Biomonitoring"**, the following personal data will be processed by you for the purposes stated below:

Table 1: List of personal data

	BASF employees	External
BASF User-ID	X	
Salutation	X	Х
Title	X	Х
First and last name	X	Х
Date of birth	X	Х
Personnel number	X	
Telephone number (business)	X	Х
E-mail address (business)	X	Х
Name of the institution / BASF company	X	Х
BASF site	X	
Company address		Х
Country	X	Х
Region		Х
Function	X	Х
Reason for the request	Х	Х

In addition, the data protection provisions of **BASF's third-party identity management (3IAM)** apply to <u>external parties</u>, which you can view <u>>> here</u>.

The aforementioned personal data is processed for process control within the health portal and for the provision of the services offered in the health portal. This includes the following processing purposes:

- Notification of the current status of accreditation as a customer
- o Unique identification of the user when logging into the portal gesundheit.basf.com
- Authorization for the application "Human Biomonitoring, analysis order" (accessible after login in the portal gesundheit.basf.com)
- Use as customer data for the application "Human Biomonitoring, analysis order".

For external parties additionally:

• Authentication each time you log in to the portal with the 3IAM user by sending a unique password (= 2nd factor) to your e-mail address.

Duration of data storage

The personal data listed in Table 1 is permanently required for process control of the services in the health portal (gesundheit.basf.com). The data will be stored for as long as you use/are authorized to use this service. The data of users whose accreditation is no longer valid (cancellation by HBM-Laboratory / at the user's request) will be deleted from the portal at regular intervals. Irrespective of this, the statutory retention periods for the "Human Biomonitoring, analysis order" service apply.

For external parties additionally:

The BASF 3IAM service integrated into the portal will ask you at regular intervals to confirm your 3IAM user and thus your interest in accessing the portal. If you do not confirm this before, it will no longer be possible to log in to the portal with the 3IAM user after the 3IAM service has been synchronized with the portal at regular intervals. The data of inactive external users in the portal is deleted at regular intervals.

Possible recipients

Within our company, access to your aforementioned personal data is only granted to persons and departments that require it to fulfill the above-mentioned purposes.

Otherwise, we will only pass on your data to third parties if:

- you have given your express consent in accordance with Art. 9 para. 2 lit. a GDPR,
- the disclosure pursuant to Art. 9 para. 2 lit. b GDPR is necessary for the controller to exercise the rights arising from labor law and social security and social protection law or to fulfill its obligations in this regard.
- the disclosure pursuant to Art. 9 para. 2 lit. f GDPR is necessary for the assertion, exercise or defense of legal claims and there is no reason to assume that you have an overriding interest worthy of protection in not disclosing your data,
- there is a legal obligation for the disclosure pursuant to Art. 9 para. 2 lit. g GDPR.

Your personal data will not be passed on to service providers in a third country.

Security of personal data

BASF uses technical and organizational security measures to protect your personal data against accidental or intentional manipulation, loss, destruction or access by unauthorized persons. Our security measures are continuously revised in line with technological developments.

Rights of the data subjects

You have certain rights under the General Data Protection Regulation:

Right of access: The right of access enables you to obtain information about your personal data processed by us and about certain other information (such as that provided in this privacy policy).

Right to rectification: If your personal data is incorrect or incomplete, you have the right to rectification.

Right to erasure: On the basis of the so-called "right to be forgotten", you can request the erasure of your personal data, unless there is a retention obligation. The right to erasure is not an absolute right. For example, we have the right to continue processing your personal data if such processing is necessary to comply with our legal obligations or to assert, exercise or defend legal claims.

Right to restriction of processing: This right includes the restriction of the use or the manner of use. This right is limited to certain cases and exists in particular if: (a) the data is inaccurate; (b) the processing is unlawful and you oppose the erasure; (c) we no longer need the data, but you require the data for the establishment, exercise or defense of legal claims. If processing is restricted, we may continue to store the data but not use it. We keep a list of those persons who have exercised the right to restrict processing in order to be able to ensure this restriction.

Right to data portability: This right includes that we transfer your personal data in a structured, commonly used and machine-readable format for your own purposes, if technically possible.

Right to object: You can object to the processing of your personal data if it is processed on the basis of legitimate interests, in particular in the case of direct advertising.

Right to withdraw your consent: If you have given us your consent to processing, you have the right to withdraw your consent at any time. Such a withdrawal does not affect the lawfulness of processing based on consent before its withdrawal.

Exercising these rights is free of charge for you. However, you must prove your identity with two factors. We will make reasonable efforts in accordance with our legal obligations to transfer, correct or delete your personal data in our file systems.

To exercise your rights, please contact us e.g. by e-mail or post. You will find the contact details under section A.

Right of appeal

You have the right to lodge a complaint with the data protection officer named in this privacy policy (see section A for contact details) or with a supervisory authority, in particular in the Member State of your habitual residence, place of work or place of the alleged infringement.

In any case, you can contact us:

The State Commissioner for Data Protection and Freedom of Information Rhineland-Palatinate

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55116 Mainz

https://www.datenschutz.rlp.de/de/general-storage/footer/ueber-den-lfdi/kontakt/

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